

# Grand County Emergency Medical Services Employment Opportunity

# **EMTs and Paramedics**

# PRN/Part-Time

# Closes: May 2nd @ 5:00 pm

## Overview:

Grand County EMS SSD provides prehospital advanced life support to the visitors and citizens of Grand County, including the city of Moab.

## Schedule:

## Part Time

Those selected will be required to start out as part-time employees.

<u>Schedule</u>: Flexible but must sign up for at least 4 days (96 hrs.) a month. Part time staff are limited in general to 36 hours a week. After completion of 3 months working successfully as a part time employee, employees can move into a PRN role.

*Pay:* Part-time staff are compensated for all hours worked. Overtime is paid for any hours over 40 per week.

Benefits: Non-benefited.

<u>PRN</u>

<u>Schedule</u>: Flexible, members have the ability to sign up as they are able. Members must work a minimum 48/hrs. a month (4 12-hour shifts) and attend all required trainings. PRN staff are limited in general to 36 hours a week (3 12-hour shifts).

<u>*Pay:*</u> PRN staff are compensated for all hours worked. Overtime is paid for any hours over 40 per week.

Benefits: Non-benefited.

## Full-time

Schedule: 48/96 shift schedule and required training meetings.

<u>*Pay:*</u> Full-time staff are compensated for all hours worked. Overtime is paid for any hours over 40 per week. Full-time staff have regularly scheduled overtime every week due to the 48/96 rotation.

Benefits: Full district benefits including, health, dental, vision, and URS retirement.

## Compensation:

PRN and part-time starting wage for each position is listed below (may be adjusted depending on experience):

EMT: 18.90/hr

Advanced EMT: 21.00/hr

Paramedic: 24.15/hr

Candidates will start out at a training wage that is 2.00 less an hour until the candidate passes all requirements to be released, this process is scheduled to take 2 months.

Full-time starting wage for each position is listed below (may be adjusted depending on experience):

EMT: 46,173.00/year

Advanced EMT: 50,166.00/year

Paramedic: 58,187.00/year

### **Requirements:**

National Registry of EMTs: Certification as an EMT, Advanced EMT, or Paramedic (Must have Utah certification by time of hire). Valid Driver's License.

### **Testing Process:**

- 1) By **May 2<sup>nd</sup> at 5pm** must have submitted a resume and application.
- 2) Testing will be held on **May 6th**. Testing will be as follows:
  - a. Pack Test: The pack test is 2 miles, with a 35lb vest or pack in 30 minutes. Applicants can perform the pack test in PT clothing.
  - b. Written Test: May be any combination of multiple choice, short answer or fill in the blank.
  - c. Scenario Test: Applicants are tested as a lead provider on a simulated call. All necessary gear (assessment, monitor, drugs, etc.) will be provided and applicants will be given time to familiarize themselves with the equipment. The scenario will be geared towards the applicant's current certification level.
  - d. Interview: Each applicant will be interviewed by a panel of EMS staff.
- 3) If an applicant is selected, they will be given a conditional offer of employment and must pass a drug and background check.

4) Employees selected for employment **must** be able to attend a 6-day training academy. Dates are TBD but are expected to be towards the end of May.

### How to Apply:

Please email <u>info@grandcountyems.net</u> with your resume and application.

Applications can be found at <a href="https://www.grandcountyems.net/careers">https://www.grandcountyems.net/careers</a>

#### Frequently Asked Questions

1. Do I have to live in Moab to work for Grand County EMS SSD?

No, we have several employees who travel to work, employees are responsible for their own travel and are not reimbursed for gas or travel time.

2. How many calls does GCEMS run and what is the breakdown?

In 2021 our department responded to 1,675 calls out of 1 station in Moab. Out of those calls 157 of them were Back Country, 173 Motor Vehicle Accidents, 220 Interfacility transfers the remainder were a combination of medical/trauma calls within our various areas.

- **3.** How many Full-Time positions are there and how often do they become available? GCEMS has 20 full time positions:
  - Executive Director
  - Clinical Services Director
  - o Education Coordinator
  - Two Administration Positions
  - Shift Captain & four full-time staff members per shift (A, B, C)

In general, we have hired our full-time staff members out of our PRN/Part time employee pools.