



Grand County Emergency Medical Services Employment Opportunity

AEMTs and Paramedics

Full-Time

Closes: Monday January 27th, 2025 @ 5:00 pm MST

Mission Statement:

As a community-built agency, Grand County Emergency Medical Services provides the highest level of public safety and public health to our residents and visitors. We serve our community through pre-hospital emergency medical care, transport, rescue, disaster response, and public education.

Guiding Vision: To create and maintain a best of its kind organizational culture that recognizes and embraces the uniqueness of individuals, invests in our employee's personal and professional growth, provides emotional wellness, compassion, and care to those that serve others, is a leader in prehospital, out of hospital, and back country patient care, while embracing the outdoor adventure lifestyle of Grand County Utah. We never forget that our first responsibility is to serve our community in their time of need, whatever that may require of us.

Schedule:

Full-time

Schedule: 48/96 shift schedule and required trainings and meetings.

Pay: Full-time staff are compensated for all hours worked. Overtime is paid for any hours over 40 per week. Full-time staff have regularly scheduled overtime every week due to the 48/96 rotation.

Benefits: Full district benefits include health insurance with HSA option, dental insurance, vision insurance, and URS Public Safety retirement. In addition, uniform allowance, education allowances, and free mental health counseling services are available.

Compensation:

Typical full-time starting wages for candidates with 1–5 years of ambulance experience are listed below. Actual wages may vary based on qualifications and additional experience:

Advanced EMT: \$55,242 to \$60,976/year

Paramedic: \$64,665 to \$71,379/year

Requirements:

National Registry of EMTs: Certification as an Advanced EMT or Paramedic (Must have Utah certification by time of hire). Valid Driver's License.

Testing and Interview Process:

- 1) By **Monday January 27th, 2025 at 5pm** must have submitted a resume and GCEMS specific application.
- 2) Testing will be held on **Friday February 7th at the Grand County EMS Station in Moab, UT**. Testing will be as follows:
 - a. Pack Test: The pack test is 2 miles, with a 35lb vest or pack in 30 minutes. Applicants may perform the pack test in PT clothing.
 - b. Written Test: May be any combination of multiple choice, short answer or fill in the blank.
 - c. Scenario Test: Applicants are tested as a lead provider on a simulated call. All necessary gear (assessment, monitor, drugs, etc.) will be provided and applicants will be given time to familiarize themselves with the equipment. The scenario will be geared towards the applicant's current certification level.
 - d. Interview: Each applicant will be interviewed by a panel of EMS staff.
- 3) If an applicant is selected, they will be given a conditional offer of employment and must pass a drug and background check.
- 4) The estimated start date for training and/or boot camp will be the second week of March 2025. Exact time and date TBD.

How to Apply:

Please email info@grandcountyems.net with your resume and application.

Applications can be found at <https://www.grandcountyems.net/careers>

Frequently Asked Questions

1. Do I have to live in Moab to work for Grand County EMS SSD?

No, we have several employees who travel to work, employees are responsible for their own travel and are not reimbursed for gas or travel time.

2. How many calls does GCEMS run and what is the breakdown?

In 2023 our department responded to 1,555 calls out of 1 station in Moab. Out of those calls 131 of them were Back Country, 139 Motor Vehicle Accidents, 206 Interfacility transfers the remainder were a combination of medical/trauma calls within our various areas.

3. How many Full-Time positions are there?

GCEMS has 20 full time positions:

- Executive Director
- Clinical Services Director
- Quality Control Captain
- Two Administration Positions
- Shift Captains & four full-time staff members per shift (A, B, C)